



Carol Kauffman PhD
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Carol brings together three streams of work in coaching. First, she is a leadership coach. Second, she is on the faculty at Harvard where she is the Founder of the Institute of Coaching. Third, she supervises an international fleet of leadership coaches and has created a Coach Approach training program with a global footprint.

Leadership coaching: As a very active practicing coach, her mission is to help leaders raise the bar on themselves, their teams and organizations to maintain peak performance and optimal life satisfaction. She has over 40,000 hours of client contact. Her work focuses primarily on CEO's and their teams. In order to launch the next generation of leaders, she is now working with millennials, high potentials and some unicorns.

A sampling of recent clients where she has had extensive contact with both leaders and their executive committees includes: Ahold, Astra Zeneca, ConsenSys (Ethereum) Egon Zehnder, Oliver Wyman, Rifinitiv (Thompson Reuters), TriNet, Unilever, Value Retail and Vertex. She has worked with Individual leaders at: Cisco, Deutsche Bank, Harvard, Indeed, Informatica, Knowles, Lloyds, Lyft, Owens-Illinois, Sonos, Takeda, Telefonica, Vanderbilt University and Wellington Management Company.

Academic leadership: She is a leader who has profoundly impacted the profession of coaching on a global scale. While on the faculty at Harvard for over 25 years, she received a \$2,000,000 gift from the Harnisch Foundation to be the founder of the Institute of Coaching. She also launched the Coaching Conference at Harvard and the IOC Leadership Forum. Our education-based community has 2,000 active members and serves coaches and those who want to use coaching skills to change their worlds.

Dr. Kauffman was also the Founding Editor in Chief of the first academic journal for a major publishing house, Coaching: An International Journal of Theory, Research and Practice. Her goal in all these organizations is to bring together evidence-based theory and research and most of all - translate it into practical applications for best practice. Her hope is to be of true service to coaches and leaders.

HBR requested she design their first research project and write "What Coaches Can Do for You," their most frequently cited article on coaching. She is also published in many venues.

Coach approach training: In addition to coaching leaders she also has created the enormously successful Coach Approach training for leaders. The professional coaching program she created at the Massachusetts General Hospital won Harvard's Inaugural Program Award for Culture of Excellence in Mentoring. A team of researchers assessed its impact. Due to its national acclaim as the gold standard, the program is now rolled out in 23 of the top teaching hospitals in the US. Dr. Kauffman has trained hundreds of leaders at ConsenSys, Egon Zehnder, Oliver Wyman, Rifinitiv, Unilever and others.

Of all her ventures Carol most enjoys coaching leaders and partnering with them as they navigate their way forward. She is pleased to have been chosen as a top external coach for the MG100 Coaches.

