



Carol Kauffman PhD

Carol@CarolKauffman.com

- 1974 B.A. Boston University
- 1984 Ph.D. Boston University, Clinical Psychology
- 2006 American Board of Professional Psychology (ABPP)
- 2006 PCC, International Coach Federation
- 2008 Board examiner for the American Board of Professional Psychology

Academic positions:

- 1978 - 1989 **Clinical Fellow in Psychology in the Department of Psychiatry, Harvard Medical School**
- 1989 - 1994 **Instructor in Psychology in the Department of Psychiatry, Harvard Medical School**
- 1994 - 1998 **Clinical Instructor in Psychology in the Department of Psychiatry, Harvard Medical School**
- 2000 - 2005 **Clinical Instructor in Psychology in the Department of Psychiatry, Harvard Medical School**
- 2005 - present **Assistant Clinical Professor in the Department of Psychiatry, Harvard Medical School**
- 2006 - present **Advisory Board, Center for Applied Positive Psychology, London, UK**
- 2007 - 2008 **Founder and Director, Coaching and Positive Psychology Initiative at McLean Hospital**
- 2009 - present **Founder and Director, Institute of Coaching at McLean Hospital**
- 2012 - present **Director of Faculty Coach Training, Massachusetts General Hospital**

Conference Chair:

- 2007 - present **Co-Chair/Course Director:** of Harvard CME Conference: Coaching in Leadership and Healthcare
- 2007 - 2010 **Chair:** Institute of Coaching Research Forum
- 2010 - present **Chair:** Institute of Coaching Global Leadership Forum
- 2014 **Co-Chair for the American Psychology Association, Division 13:**
Consulting Psychology Annual Conference, San Antonio, Texas
- 2014 **Co-Chair for the American Psychology Association, Division 13:**
Consulting Psychology Annual Conference, San Antonio, Texas

Editorial Boards:

- 2006 - present **Editorial Board:** International Coaching Psychology Review
- 2007 - 2010 **Founding Editor in Chief** - Coaching: An International Journal of Theory, Research and Practice
- 2010 – present **Editorial Board:** Coaching: An International Journal of Theory, Research and Practice.

Honors:

- 1976 - 1977 **Research Award Royal Medical Society,** UK & Cambridge City Hospital, Harvard Medical School
- 2006 **Harnisch Foundation Leadership Award,** \$ 85,000 to launch the Institute of Coaching Research Forum
- 2008 **Leaders in Coaching Psychology,** British Psychological Society
- 2008 **Honorary Vice President:** British Psychological Society
- 2009 **Harnisch Foundation Leadership Award,** \$2,000,000 to launch the Institute of Coaching at Harvard
- 2009 **VIA Leadership Award:** Values in Action Institute

- 2016 **Harvard Medical School Inaugural Award:** Program Award for Culture of Excellence in Mentoring Recipients
- 2016 Invited to be a member of the MG 15 then the MG 100
- 2019 THINKERS 50, Short List for the Coaching & Mentoring Award in partnership with Marshall Goldsmith

Professional positions:

- 1989 - Present **Leadership Coaching, Development and Consultation:** To C-Suite, executives and their teams. A sampling of recent clients includes: Ahold, Astra Zeneca, ConsenSys, Egon Zehnder, Indeed, Informatica, Knowles, Lyft, Oliver Wyman, Owens-Illinois, Rifinitiv, Sonos, Telefonica, TriNet, Unilever, Vanderbilt.
- 2002 - 2004 **Consultant and Co-Principal:** Family Legacy Services consultation issues of wealth, values and ethical wills
- 2005 - 2007 **Senior Trainer:** Wellcoaches Corporation
- 2007 - present **Chief Supervisor:** Meyler Campbell, Coaching Programme, London, UK
- 2007 - 2009 **Supervisor and Consultant for the European Fleet of External Executive Coaches:** BCG Germany, France, Italy, Belgium and Middle East
- 2007 - 2009 **Co-Chair for the Development of a Global Research Agenda** for the Global Convention on Coaching (Global Organization)
- 2007 - present **President:** Coaching Psychology LLC
- 2008 - present **Chair of the Advisory Board:** Familias Ltd. London, UK
- 2010 - present **Global Advisory Board** for the Association for Coaching
- 2010 - present **Senior Consultant and Lecturer:** Authentic Leadership Institute
- 2015 - present **Chief Supervisor:** Alexander Partners, London UK
- 2015 - present **Senior Advisor in Leadership Development and Coaching:** Egon Zehnder
- 2017 - present **Senior Advisor:** Oliver Wyman

Print Publications:

Kauffman C, & Hodgetts B (2016)

Model Agility: Coaching effectiveness and four perspectives on a case study, Consulting Psychology Journal: Practice and Research, 2016, Vol. 68, No. 2, 157–176

Palamara K, Kauffman C, Stone V, Basari H & Donelan K (2016)

Promoting success: A professional development coaching program for interns in medicine, *Journal of General Medical Education* 630 – 637

Bonniwell I, Kauffman (2017)

Coaching from a foundation of positive psychology, in Bachkirova T & Cox E (Eds) Second Edition *The Sage Handbook of Coaching*, London, Sage Press

Kauffman C, Joseph S & Scoular A (2014)

Executive Coaching: A Generation Change in Eds (Joseph, S) Handbook of Positive Psychology in Practice, Second Edition

Whitemore J, Kauffman C David (2013)

GROW grows up: From winning the game to pursuing transpersonal goals in (Eds) David S, Clubberbuck D, & Meggenson D: *Beyond Goals: Effective Strategies for Coaching and Mentoring*

Kauffman C (2011)

Meeting of the Minds in M Kets Vries & K Korotov *Leadership Development, The international library of critical writings on business and management* Elgar Research Publishing

Kauffman, C. & Tulpa, K. (2010)

An Act of Creation: Coaching in a Thinking Environment: an interview with Nancy Kline. *Coaching: An International Journal of Theory, Research and Practice*, Vol 3 No. 2 99 – 108

Kauffman, C (2010)

Quadir's Question: What makes coaching effective? *Coaching: An International Journal of Theory, Research and Practice* Vol. 3, No. 1, March 2010, 1-11

Kauffman, C (2010)

The Last Word: How to move from good to great coaching by drawing on the full range of what you know. *Coaching: An International Journal of theory, research & Practice* Vol 3. No 2 87 – 98

Kauffman C, & Coutu D (2009)

Realities of Executive Coaching, Special Survey Report, Harvard Business Review publishing

Kauffman C, & Silberman, J (2009)

Finding and Fostering the Positive in Relationships: Positive Interventions in Couples Therapy, *Journal of Clinical Psychology: In Session, Special Issue*. Vol 65 (5) p 520 – 531

Kauffman, C Bonniwell I & Silberman J (2009)

Coaching from a foundation of positive psychology, in Bachkirova T & Cox E (Eds) *The Sage Handbook of Coaching*, London, Sage Press

Kauffman, C (2009)

Positive Psychology Coaching: Moving from Theory to Practice,
Lead chapter in T Freire (Ed) *Understanding Positive Life: Research and Practice on Positive Psychology*, Lisboa, Climepsi Editores

Kauffman C, Silberman J. (2009)

Life Coaching: In: Lopez SJ, editor. *The encyclopedia of positive psychology*. London: Wiley - Blackwell Publishing

Kauffman, C & Bachkirova, T: (2009)

Spinning order from Chaos: How do we know what to study in coaching research and use it for self-reflective practice. Editorial, *An International Journal of theory, research & practice*. 2 (1) 1 – 7

Kauffman, C & Bachkirova T: (2009)

The Blind Men and the Elephant: Using criteria of universality and uniqueness in evaluating our attempts to define coaching. Editorial, *Coaching: An International Journal of theory, research & Practice* 2 (2) 106 – 112

Bachkirova, T. & Kauffman, C. (2009)

Coaching as a method for joining up the dots: an interview with Michael Cavanagh. *Coaching: An International Journal of Theory, Research and Practice*, 2(2), 106-116

Kauffman, C & Bachkirova (2008)

An International Journal of Theory Research and Practice: Why does it matter? Editorial, *Coaching: An international journal of theory, research & practice*, 1(1) 1–7

Kauffman, C & Bachkirova (2008)

Many Ways of Knowing. Editorial, *An International Journal of theory, research & practice*. 1 (2) 107 - 113

Kauffman C, Silberman J. Strengths Based Assessments. In: J Passmore J, editor.

Psychometrics in Coaching Using psychological and Psychometric Tools for Development
London, UK Routledge Press 2008

Kauffman, C. & Bachkirova, T. (2008)

The evolution of coaching: An Interview with Sir John Whitmore. *Coaching: An International Journal of Theory, Research and Practice*, 1(1), 11-15

Kauffman, C. & Bachkirova, T. (2008)

Coaching is the ultimate customizable solution: an interview with David Peterson. *Coaching: An International Journal of Theory, Research and Practice*, 1(2), 114-119

Kauffman C (2007)

From Clinical to Positive Psychology: The Journey to Coaching Psychology, in J O'Connor & A Lages (Eds) *How Coaching Works: The Essential Guide to the History and Practice of Effective Coaching*, London, UK A & C Black

Kauffman, C (2007)

"A Positive Psychology Primer," Book Review, *International Coaching Psychology Review*, 2(1) p. 105 – 106

Kauffman C (2007)

Linely P. A pragmatic perspective: putting positive coaching psychology into action. *International Coaching Psychology Review* 2007; 2:1 p.97–102

Linely P A, Kauffman C. Guest Editors Editorial – Special Issue: (2007) **Positive coaching psychology: Integrating the science of positive psychology with the practice of coaching psychology**, *International Coaching Psychology Review*, 2007; 2:1 p. 5 – 8

Kauffman, C (2006)

Positive psychology: The science at the heart of coaching. (2: Stober DR, Grant AM, editors. Evidence based coaching handbook: Putting best practices to work for your clients Hoboken, NJ: John Wiley.2006. p.219-253

Kauffman C, Scouler (2004)

A. Towards a Positive Psychology of Executive Coaching. In: Linley A, Joseph S, editors. *Positive Psychology in Practice*. Hoboken, NJ: John Wiley; p. 287 – 302

Kauffman, C. Grunebaum, H. Cohler, B (1979)

SuperKids: Competent Children of Psychotic Mothers. *American Journal of Psychiatry*1979; 136:11

Grunebaum H, Cohler B, Kauffman, C (1978)

Adjustment Among Schizophrenic, Depressed and Well Mothers and their Children. *Child Psychiatry and Human Development*. 1978; 8:4

Coaching & Positive Psychology Presentations:

- 2004 **Toward a Positive Psychology of Executive Coaching** / Lecture,
Second European Conference on Positive Psychology, Tuscany, Italy
- 2004 **Pivot Point Coaching: The power of small choices** / Keynote,
Annual Meeting of the International Coaching Federation, Quebec City, Canada
- 2004 **Introduction to Research Design and Empirically Validated Practices** / Lecture,
Annual Meeting of the International coaching Federation, Quebec City, Canada
- 2004 **Women's Strengths and Positive Psychology: An Integration** / Lecture, Annual
Meeting of the American Psychological Association, Honolulu, USA
- 2004 **The Pivot Point Model for Athletic Peak Performance Poster** /
Annual Meeting of the American Psychological Association, Honolulu, USA
- 2004 **Positive Psychology in Practice: Four Coaching Models** / Lecture & symposium
chair, International Summit for Positive Psychology, Washington DC
- 2005 **Positive Psychology Perspective on Change: Making Pivot Point Choices** /
American Psychological Association, Washington DC, USA
- 2005 **Pivot Points: A Multimodal Approach to Executive Coaching** / Lecture,
Annual Meeting of the American Psychological Association, Washington DC, USA
- 2005 **Pulling it all together: Organizing and Developing Interventions in Positive
Psychology Keynote** / Fourth International Summit for Positive Psychology,
Washington DC
- 2006 **Positive Psychology Coaching: From Theory to Practice / Invited Symposia &
Lecture** / Third bi-annual meeting of the European Positive Psychology
Conference, Braga, Portugal
- 2006 **Integrating Positive Psychology Perspectives** / Invited Lecture,
Third bi-annual meeting of the European Positive Psychology Conference, Braga,
Portugal
- 2006 **Innovations and New Technology Delivery Systems of Positive Psychology and
Coaching** / Invited Annual Lecture for the Meyer Campbell Executive Coaching,
London, UK
- 2006 **Coaching Research: Taking your practice to the next level** / Lecture,
Annual meeting of the International Coaching Federation, St. Louis, Missouri

- 2006 **The Coaching Relationship: Continuing Education** / Half Day Workshop, American Psychological Association, New Orleans, Louisiana
- 2006 **Positive Psychology and Cutting-Edge Technology** / Lecture, Fifth International Summit for Positive Psychology, Washington DC, 2006
- 2006 **Entering the Zone: Relational Flow and Peak Performance** / One day Pre-Conference Annual Summit of American Sports College of Medicine, Orlando, Florida
- 2007 **Wellness coaching and positive psychology, an integration** / Invited Lecture Annual meeting of Human Dynamic Asia Pacific Conference, Shanghai, China; Kuala Lumpur, Malaysia
- 2007 **Complete Mental Health and Strengths-Based Coaching Psychology** / Master class presented at the Royal College of Physicians, London, UK
- 2007 **Five Power Tools for Coaches:** / Master class Royal College of Physicians, London
- 2007 **Building Best Practices in Positive Psychology** / Coaching Keynote at University of East London, Psychology Department, UK
- 2007 **Four Steps to Integrating Positive Psychology into your Coaching Psychology** / Practice Keynote address for the Annual Meeting of the British Psychological Society, London, UK
- 2007 **Positivity and Coaching** / Invited Opening Keynote, Annual meeting of the British Psychological Society
- 2007 **Performance Under Pressure** / Invited Full-day Master class for the Annual Meeting of the British Psychological Society
- 2007 **Examining Theory, Research and Practice: The Coaching Relationship** / Half-day workshop, Annual meeting of the American Psychological Association, San Francisco, CA
- 2007 **Positive Psychotherapy: Integrating Positive Psychology into Clinical Practice** / Keynote, Harvard Medical School Department of Continuing Education Practicing Positive Psychotherapy: Applying the Science of Happiness, Boston
- 2007 **4 Steps to Putting Positive Psychology into your Clinical Practice** / Grand Rounds, Beth Israel Hospital

- 2007 **Positive Psychotherapy: Integrating Positive Psychology into Practice** / Lecture, Brookline Community Mental Health Center
- 2007 **Positive Psychology and Nursing Best Practices** / Lecture, Cambridge Health Alliance Annual Best Practices Training
- 2007 **Four Steps to Making Positive Psychology Useful in Clinical Practice** / Keynote, Boston & Bedford Veteran's Administration Annual Training Conference, Bedford
- 2007 **Positive Assessment: Tests and Technique** / Workshop, Boston & Bedford Veteran's Administration's Annual Training Conference, Bedford
- 2007 **Building Resilience: Positive Psychology and the Prevention of Suicide** / Workshop, 6th Annual Massachusetts Suicide Prevention Conference, Sturbridge, MA
- 2008 **Spinning Straw into Gold: Turning the research of positive psychology into artful coaching practice** / Keynote, International Coaching Federation Annual meeting, Toronto, Canada
- 2008 **Coaching for Confidence** / One day master class for UK business coaches, sponsored by Meyler-Campbell Ltd at the Royal Society for Medicine, London UK
- 2008 **Positive Psychology Coaching in Practice** / Two-day master class for the Danish Psychological Society, Copenhagen
- 2008 **Coaching Excellence** / One day Master class group supervision in Coaching Psychology and Positive Psychology in action, Copenhagen, Denmark
- 2008 **Positive Psychology and Optimum Performance** / Invited address to the Copenhagen Coaching Center, Copenhagen, Denmark
- 2008 **How Coaching Works** / Keynote, Harvard Medical School CME Conference, Coaching: A new Horizon; Theory, Emerging Research & Practice, Boston
- 2008 **The Future of Coaching Research** / Opening Keynote, The first Annual International Coaching Research Forum, Boston
- 2008 **Integrating Positive Psychology into Assessment and Practice in Both Clinical and Coaching Settings** / Lecture and symposia chair Annual meeting of the American Psychological Association, Boston, Massachusetts

- 2008 **Positive Psychology and Coaching – Applying theory to practice** / Lecture, Annual meeting of the American Psychological Association, Boston, Massachusetts.
- 2009 **Positive Leadership Development** / Paper presented at the first INSEAD Annual Leadership Development Conference, Fontainebleau, France, December 2009
- 2009 **Progress in Coaching Research: Can we measure the magic?** / Lecture, Second Annual International Coaching Research Forum, London, UK
- 2009 **Current Realities of Executive Coaching: Evolving best practices from research Symposium** / Presented at the annual meeting of the American Psychological Association, Toronto, August 2009
- 2009 **Building Your Own Positive Psychology Therapy or Coaching Group** / Workshop presented at the annual meeting of the American Psychological Association, Toronto
- 2009 **Positive Psychology: Science at the heart of coaching** / Keynote, Harvard/McLean CME Conference, Coaching in Medicine and Leadership, Boston
- 2009 **Psychiatry 2009: Positive Psychology** / Keynote, Harvard Medical School Psychiatry Conference, Boston, Massachusetts
- 2009 **New directions are coaching and positive psychology research** / Lecture, Massachusetts General Hospital, Depression Clinical Studies Unit
- 2009 **What works for you? Coaching Perspectives on reaching one's goals** / Lecture, McLean Management Forum, McLean Hospital, Harvard Medical School
- 2009 **Coaching and Positive Psychology Interventions** / Invited lecture, Brigham and Women's Hospital, 4th year residents
- 2009 **Flourishing and Mental Health** / Lecture, Brigham and Women's Hospital, Boston
- 2010 **Lecture and Live Coaching Supervision Demonstration** / London Royal College of Physicians, London UK
- 2010 **Keynote: The Power of Focusing on what is right with yourself, others and your organization** / Fourth annual Henley APECS Coaching Conference, Henley Business School: UK (APECS, The Association for Professional Executive Coaching & Supervision)

- 2010 **Master class: Authentic Leadership, 100 years of research and developing practice** / Royal College of Physicians, London, UK
- 2010 **The future of coaching in 3D: The coach, the client and the organization** / Lecture at the Third annual International Coaching Research Forum, Berlin, Germany
- 2010 **A framework for harnessing multiple theoretical perspectives in delivering coaching for leadership and career development** / Annual Meeting of the Academy of Management, Montreal, Canada
- 2010 **Selection of Coaches and Coaching Interventions in Global Corporate Market** / Third annual meeting of the International Coaching Research Forum, European School of Management and Training, Berlin, Germany
- 2010 **When the Coach is on the Line: Lecture and Live Coaching Supervision Demonstration: Supervision and Integration** / Second Annual meeting of the International Coaching Colloquium European School of Management and Training Coaching Colloquium, Berlin, Germany
- 2010 **Psychiatry 2010 Positive Psychology** / Keynote, Harvard Medical School Psychiatry 2010 Conference, Boston
- 2010 **The State of the Union of Coaching** / Keynote , Harvard/McLean CME Conference, Coaching in Medicine and Leadership, Boston
- 2010 **Leading your inner team: a coaching application of Internal Family Systems Therapy** / Workshop Harvard/McLean CME Conference, Coaching in Medicine and Leadership
- 2010 **Positive Psychology and Health** / Keynote, Harvard Medical School CME Conference, Lifestyle Medicine Approaches to the Treatment of Obesity, Boston
- 2010 **The Trail of Dreams** / Commencement Address, Massachusetts School of Professional Psychology
- 2010 **Developing "PERFECT" Mastery in Coaching: A framework for technical eclecticism** / Lecture, Society for Industrial and Organizational Psychology, Atlanta, Georgia
- 2010 **Crossing Borders to New Territories creating a coaching model of Internal Family Systems Therapy** / Plenary Keynote, Annual Internal Family Systems Conference, Chicago, Illinois

- 2010 **Discover the Leader in You** / Opening Keynote, American Dietetic Association Foundation, Boston
- 2010 **Thriving in Troubled Times: Incorporating Positive Psychology into your coaching practice** / Lecture & Workshop, American Psychological Association, Div. 13 Conference, Scottsdale, Arizona
- 2011 **The Unstoppable Force Meets the Immovable Object and (Hopefully) creates Transitional Space** / Keynote, Third Annual meeting of the International Coaching Colloquium European School of Management and Training Coaching Colloquium, Berlin, Germany
- 2011 **Leadership coaching and positive organizational scholarship** / Judge Business School, Cambridge University, United Kingdom
- 2011 **Coaching Psychology in theory and practice** / University of Paris, France
- 2011 **Positive Focus** / University of Paris, France
- 2011 **Authentic Leadership Coaching** / Unilever Training Headquarters, London, UK
- 2011 **Positive Psychology Coaching** / Invitational Half day pre-conference International positive psychology Association bi-annual conference, Philadelphia, Pennsylvania
- 2011 **An Integrated Model of Coaching Psychology: P.E.R.F.E.C.T.** / Annual meeting of the International Coach Federation Annual Meeting, Las Vegas, Nevada
- 2011 **Technical Eclecticism and Applications to Coaching** / Full day workshop for the Conference Board, NYC, NY
- 2011 **The Role and Practice of Supervising Coaches** / Keynote, The Conference Board, NYC NY
- 2011 **Leadership Development** / Special Topics Lecture Massachusetts Institute of Technology, Sloan Business School
- 2011 **Coaching and Therapy: Comparison and contrast of mechanisms of change** / Seminar speaker, MGH Psychotherapy Research Forum
- 2011 **Introduction to Coaching** / Introduction Keynote Harvard/McLean CME Conference, Coaching in Medicine and Leadership, Boston

- 2011 **State of Coaching Research** / Lecture one day research forum, Research Round Table, Institute of Coaching Scientific Research Day
- 2011 **Integrating Positive Psychology in Oncology** / Grand Rounds, Beth Israel
- 2012 **Defining Moments in Coaching: Shaping a Future** / Keynote at the International Coaching Research Forum, Hong Kong
- 2012 **Making it Real: Translating Values into leadership to energize young and senior leaders** / Keynote at the Annual International Leadership Association Annual forum, Berlin, Germany
- 2012 **Tricky Coaching Cases: Case presentation** / Lecture at the Annual International Leadership Association, Berlin Germany
- 2012 **Supervision in Coaching Practice / 2nd-international-conference-in-coaching-supervision** / Closing Keynote, Oxford Brooks Business School, Oxford, UK
- 2012 **Making it real - Translating values into leadership to energize young and senior leaders** / Keynote lecture, European School of Management and Technology, Berlin
- 2012 **Coaching skills for physician leaders in internal medicine** / 24 training sessions, Massachusetts General Hospital
- 2012 **Massachusetts General Hospital** / Lecture to Internal Medicine interns and residents, Positive Psychology and Introduction to Coaching
- 2012 **Using Positive Psychology in your practice** / Grand Rounds, Dana Farber
- 2012 **Mapping Science to the Practice of Co-Active Coaching** / Coaching in Leadership and Healthcare, HMS CME Course, Boston, MA
- 2012 **Four Capabilities for Physician Leaders: An evidence-based approach** / MGH Noon Conference
- 2012 **Leadership Coaching: Positivity and Performance** / Lecture at Queens University, North Carolina
- 2012 **Leadership: Positivity, Authenticity and Edge** / Opening Keynote Annual meeting for the Society for Psychologists in Management, Charleston, South Carolina

- 2012 **Finding Your True North: From crucibles and strengths to leadership purpose /**
2-day workshop, Wharton Business School, University of Pennsylvania,
Philadelphia
- 2012 **Finding and Using Your Strengths /** Lecture, Values in Action Character Institute
- 2013 **Coaching in Real Time /** Keynote, Annual Coaching Colloquia, European School of
Management and Technology, Berlin
- 2013 **Maximizing House staff Potential with Professional Development Coaching /**
New Orleans
- 2013 **Resident Professional Development: Creating and Implementing Coaching and
Remediation Programs /** Society for General Internal Medicine Annual Meeting,
Denver CO
- 2013 **Professional Development Coaching for Internal Medicine Residency Programs**
/ Alliance for Academic Internal Development, New Orleans
- 2013 **Positive Psychology in Practice /** Grand Rounds, Massachusetts General Hospital
- 2013 **Harvard Medical Education Day, Academy at HMS: Learning Coaches /**
Assessment and Reflection on Learning
- 2013 **Positive Psychology and Coaching /** McLean Resident's Day, McLean Hospital
- 2013 **Clinical Coaching /** 10th anniversary Education Day, Baystate Medical Center
- 2013 **Internal Medicine Coaching /** Faculty Retreat and Training Day, Massachusetts
General Hospital
- 2013 **Keynote Panel: Integrating the work of Bob Kegan, Richard Ryan and Barbara
Fredrickson**
- 2014 **The Truth about Leadership Development /** The CEO Summit, 2014
- 2014 **Topical Coaching Issues in Russian HR Practices /** Skolkovo Moscow School of
Management, Moscow
- 2014 **Countertransference, Context & Coaching: How a positive psychologist can be
happy in psychoanalytic space /** European School of Management and
Technology, Berlin

- 2014 **Reaching Their Personal Best: Maximizing House staff Potential with Professional Development of Coaching** / SGIM Annual Meeting, San Diego CA
- 2014 **Introduction to Coaching Science** / Coaching in Leadership and Healthcare, HMS CME course. Boston
- 2014 **Introduction to Coaching a Strengths Approach** / Coaching in Leadership & Healthcare, HMS CME Course
- 2014 **Keynote Panel: Integrating the work of Dan Goleman and Steven Hayes** / Coaching in Leadership & Healthcare, HMS CEU Course
- 2014 **Developing programs in professional development coaching** / Annual Yale Primary Care Faculty Retreat, Connecticut
- 2014 **Speaking Truth to Power: Using Feedback to Motivate Change With C-suite Executives** / Academy of Management, Philadelphia
- 2015 **Two Perspectives on Supervision** / European School of Management and Technology, Berlin, Germany
- 2015 **The Power of your strengths** / Invited Keynote address: The 6th International scientific coaching Conference: Business-Coaching as a lever for growth of entrepreneurship. Kozminski University Warsaw, Poland
- 2015 **High Velocity Listening** / Transformational Coaching When Every Moment Counts. International Leadership Association, Annual Conference, Barcelona, Spain
- 2015 **Health Care Management Academy** / CIO & CNIO Coaching and Positive Psychology in Leadership and Management, Dallas, Texas
- 2015 **Model Agility: Four Perspectives on a Coaching Case** / APA Div. 13, Society for Consulting Psychology, San Antonio, Texas
- 2015 **Professional Development Coaching for Residents** / Lecture and workshop University of Virginia Medical School, Charlottesville, Virginia
- 2015 **Coaching & Positive Psychology** / Nurses Day, McLean Hospital
- 2015 **Coaching as an Emergent Process in a "VUCA" World** / Coaching in Leadership & Healthcare, HMS CEU Course

- 2015 **Creating a Coaching & Mentoring Culture Through Practice** / Harvard Extension School
- 2016 **State of Coaching Research & Practice** / Coaching in Leadership & Healthcare, HMS CEU Course
- 2016 **Leadership Coaching: Executive MBA Leadership** / Quadriga University of applied Sciences, Berlin
- 2016 **Lessons from Elite Police Forces—Speed, Action, and Surprise in an Unstable World** / European School of Technology and Institute of Coaching Leadership Forum, Berlin, Germany
- 2016 **Coaching Through the Sandstorm** / Keynote for IESE Business School, University of Navarra, Barcelona, Spain
- 2016 **Success Built to Last: Creating What Matters VUCA 2.0 Solutions for Leaders with Mark & Bonita Thompson** / Coaching in Leadership & Healthcare, HMS CEU Course
- 2016 **A Practical Exploration of Coaching Approaches across Disciplines** / APA Division 14, Annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, California
- 2016 **Leadership Lessons from Game of Thrones** / APA Div. 13, Society for Consulting Psychology, Orlando, Florida
- 2017 **Stakeholder Centered Coaching** / Tuck Business School, Dartmouth University, Dartmouth, NH
- 2017 **The Power of Seeing Your Client from Multiple Perspectives** / APA Div. 14, Society for Industrial and Organizational Psychology, Leading Edge Consortium, Minneapolis, MN
- 2017 **The Future of Coaching & Leadership** / Coaching in Leadership & Healthcare, HMS, CEU Course
- 2017 **Perspectives on Leadership development and coaching for HR leaders** / Executive MBA Leadership, Quadriga University of applied Sciences, Berlin, Germany
- 2017 **PERFECT AGILITY: 21 Tools to Help Your Practice** / Public Lecture for the Meyler Campbell Business Coaching Programme, London England

- 2017 **Secrets of CEO Coaching** / Keynote at the European School of Management and Technology Annual Coaching Colloquia, Berlin, Germany
- 2018 **True Partnership Conversations: Coach Approach to Leadership**, Tokyo
- 2018 **Leadership Savvy: What you need to know to be the best coach** / WBCS Seminar
- 2018 **Blockchain Leadership: Coach approach to decentralized and holacracy organizations** / ConsenSys, Ireland
- 2018 **Coach Approach for HR leaders: Use for yourself and your organizations** / Quadriga Business School, Berlin
- 2018 **Integration and Synthesis of Coaching Theory and Practice** / Case Western Reserve, Ohio
- 2018 **Driving Transformational. Change – Lessons from the C-Suite** / with Mark Thompson
- 2018 **Perspectives on Leadership Coaching and Public Demo** / European School of Management and Technology, Berlin
- 2019 **Core Concepts and Beyond** / Enrichment Coaching, Hong Kong
- 2019 **Coach Approach to your leadership? Let's make it real** / Harvard Business School
- 2019 **Leadership Coaching Skills and Top HR Challenges** / Quadriga Business School, Berlin
- 2019 **Use of Self in Coaching** / Institute of Coaching Leadership Forum
- 2019 **Research & Practice: Case presentation for Common Factors in Coaching** / Harvard Medical School, Coaching in Leadership & Healthcare
- 2019 **Pat the Pet or Unleash the Dogs: How to use what you know in coaching... or not** / European School of Management and Technology Berlin
- 2020 **Leaders Under the Gun** / Fireside Chat with CEOs, World Web Forum, Zurich.
- 2020 **Infinity Loop Learning in Coaching: The choices never end** / Society for Consulting Psychology, Philadelphia

Educational Publications

- 2002 **Working with the VIP Client** / Financial Planning Magazine, article
- 2002 **Sizing up the situation: knowing your strengths and weaknesses** / Financial Planning Magazine
- 2002 **Year Two Blues: Chronic stress, uncertainty and making sound decisions** / Financial Planning Magazine
- 2002 **Double Trouble: establishing boundaries when relatives or friends are also clients** / Financial Planning Magazine
- 2003 **A Different Slant: Are you saying one thing and your clients hearing another?** / Financial Planning Magazine
- 2003 **Know Your Client, Part One: The Myers-Briggs psychology test** / Financial Planning Magazine
- 2003 **Know Your Client, Part Two: Using the Myers-Briggs to help communication** / Financial Planning Magazine
- 2004 **Report on the European Positive Psychology Conference** / Journal for the British Psychologist, 2004 Nov
- 2008 **How to be Happy:** Interview and live coaching demonstration in documentary film produced by the Canadian Broadcast Company and viewed internationally.
- 2009 **What coaches can do for you** / *Special Issue on Transforming Leaders, Harvard Business Review* w/ Diane Coutu Vol 87 (1) p 91 – 98
- 2009 **Special Coaching Report** / Harvard Business Review, with Diane Coutu
- 2009 **Thriving in Troubled Times: Using Positive Psychology to Manage Stress in the Downturn** / DVD based on lecture at Mitre Corporation
- 2009 - 2019 **30+ Masterclasses in Leadership & Coaching** / Instituteofcoaching.org

Magazine editorial board

- 2008 **Editorial Board:** Coaching at Work Magazine

Non-academic educational presentations (sampling of over 150 presentations)

- 2006 **Positive Psychology and Accessing Personal Strengths** / Keynote Address
VERITAS Forum Annual Meeting, Harvard University
- 2008 **Coaching top performers with strengths-based approaches** / One day workshops
for European fleet of coaching, BCG, Munich, Germany
- 2008 **The Signature Strengths Survey: Values in Action: Inventory of Strengths** / One
day workshop for top officers of global consulting
- 2008 **Thriving in Troubled Times: How to keep spirits up when the economy is down**
/ Lecture at Mitre Corporation, Bedford, MA & national teleconference
- 2008 **Positive Psychology & Corporate Development** / Invitation-only working
conference of Harvard Business School
- 2008 **The Life Well Lived Invitation lecture to the Lyceum Series** / Thoreau Society
Public Lectures, Concord, Mass
- 2009 **Bring Out the Best in Everyone: The Art of Positive Psychology Coaching** /
Presentation EXPO 2009, Partners, Boston
- 2009 **Thriving in Troubled Times: Using Coaching & Positive Psychology to manage
stress in the downturn Public** / Lecture, London UK
- 2010 **Positive Psychology and Wellness Coaching** / Presentation EXPO 2010, Partners,
Boston
- 2010 **Authentic Leadership, Thriving in the new Unilever** / Public Lecture to the top
100 leaders, Unilever, London, UK
- 2010 **Excellence in Mentorship and Leadership** / Annual Meeting of the International
Pakistan Achievement Awards
- 2010 **Leader as Coach: Unilever Leadership Development Programs** / (25 programs,
UK and Singapore, top 650 leaders)
- 2011 - 2013 **Instructor and Supervisor for Leadership and Development** at Health Dialog
- 2013 **Authentic Leadership: Astra Zeneca Leadership Development** (3 programs, top
150 leaders)

- 2014 **Palomar Health, Academy of applied physician leadership** / Keynote, Leadership Coaching, Los Angeles, California
- 2015 **Senior Leadership Development** / Keynote, Egon Zehnder, Dallas Texas
- 2015 **Coaching and positive psychology** / Egon Zehnder, Miami, Florida
- 2015 **Strengths based approach to leadership** / Keynote to Baker McKenzie Law firm Annual partnership meeting, NYC, NY
- 2015 **The Hidden Power of positive emotions and strengths** / Keynote to annual meeting of Egon Zehnder Partners, London, UK
- 2015 **Leadership and Coaching** / Keynote and workshop, Infosys, Bengaluru, India
- 2015 **Conference Board, Keynote Panel: What Breakthroughs are on the Horizon for Coaching?** / NYC, NY
- 2016 **Conference Board, Keynote - An Integrative Approach to Coaching** / NYC, NY
- 2016 **Stepping into greater leadership: Executive Coaching Skills for Leaders** / Astana International Financial Centre for the Kazakhstan Development Group, NYC, NY
- 2016 **Coaching Proficiency and Leadership** / Egon Zehnder, Stockholm, Sweden
- 2016 **Advanced Coaching Skills for Leaders** / Egon Zehnder, Geneva, Switzerland
- 2017 **Coaching Skills** / Amsterdam Netherlands
- 2017 **The Bridge: From Consulting to Coaching and Leadership** / Egon Zehnder, New Delhi, India
- 2017 **The PERFECT Scan: 7 toolboxes for coaching clients for peak performance and wellbeing** / World Business and Executive Coaching Conference, Virtual lecture
- 2017 **True Partnership Conversations: Using positive and coaching psychology** / Egon Zehnder, Copenhagen, Denmark
- 2018 - 2019 **Approx. 50 Coach Approach Programs** at Egon Zehnder, Oliver Wyman, ConsenSys, Deutsche Bank and others